

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Chief Financial Officer

3

Natwar M. Gandhi
Chief Financial Officer



MEMORANDUM

TO: The Honorable Linda W. Cropp
Chairman, Council of the District of Columbia

FROM: Natwar M. Gandhi
Chief Financial Officer

DATE: July 7, 2003

SUBJECT: Fiscal Impact Statement: "University of the District of Columbia Legal Service Employee(s) Compensation System Changes Approval Resolution of 2003"

REFERENCE: Draft Approval Resolution – No Number Available

Conclusion

Funds are sufficient in the FY 2003 budget and the FY 2004 through FY 2007 budget and financial plan to implement the provisions of the proposed approval resolution. No additional resources will be required to implement the proposed compensation agreement.

Background

The proposed legislation would approve a 6.4 percent Cost of Living Adjustment (COLA) approved by the Board of Trustees of the University of the District of Columbia (UDC). The compensation increases will affect one non-union legal service employee at the University. An increase of 6.4 percent to base wages retroactive to October 1, 2002 is reflected in the proposed salary schedule.

Revised terms of the agreement¹ indicate that grades 2A and 2B on the Legal Services schedule will not receive the proposed compensation system changes.

¹ Approved by the UDC Board of Directors June 30, 2003.

Financial Plan Impact

Funds are sufficient in the FY 2003 budget and the proposed FY 2004 through FY 2007 budget and financial plan to implement the provisions of the proposed resolution. No additional resources will be required to implement the proposed agreement. The table in Figure 1 presents the local personnel services costs² associated with implementing the proposed compensation agreement.

Figure 1.

Expenditure Impact to the Financial Plan					
(\$ in 000s)					
FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	5-Year Total
\$5.8	\$6.0	\$6.2	\$6.4	\$6.6	\$31.0

The Chief Financial Officer's legislative fiscal analysis is prepared by the Special Projects and Fiscal Analysis Administration in the Office of Research and Analysis. Contact us at 441 4th Street, NW, Suite 400S, Washington D.C., 20001 or view our work on-line at <http://cfo.dc.gov>.

² Figures include salary and benefits.